

Announcement

The Board of Directors of the Clarkston School District No. J250-185 seeks qualified applicants for the position of principal at Grantham Elementary School beginning July 1, 2019.

Timeline

- Position is open: February 1, 2019
- Screening begins: February 25, 2019
- Interviews : March 8, 2019
- New Principal Reports July 1, 2019
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PLEASE NOTE: In the best interest of the Clarkston School District, the Board reserves the right to review any candidate until a principal is hired

Qualifications

Required:

- Master's Degree in Education or Educational Administration
- Washington Administrative Credential or the ability to obtain for 2019-20 school year
- Successful academic background in staff supervision and evaluation, staff development, curriculum and instruction

Preferred:

- Successful experience as a building administrator preferred
- Demonstrated success working in a school with poverty - elementary preferred

Salary and Benefits

- ✓ 210 Day Contract
- ✓ Salary Range - \$99,824 to \$106,546 DOE (current 2018-19 salary)
- ✓ Employment terms based on district administrative contract

We're looking for a principal who...

PUTS STUDENTS AND THEIR LEARNING FIRST

- Understands and values the unique characteristics of each child
- Possesses experience in addressing SEL
- Loves kids and is accessible to them
- Believes each student can learn
- Treats students with dignity and respect
- Values diversity
- Advocates for all students
- Understands frameworks and impact of poverty
- Establishes a consistent, fair and safe environment
- Employs a whole child focus

DEMONSTRATES LEADERSHIP AND VISION

- Values and builds upon existing strengths within the school
- Moves the school and community forward
- Balances the needs of students, staff, and the community
- Expects high learning standards while addressing SEL
- Respects the school's culture
- Employs collaborative decision making model
- Believes in strong accountability, counseling and follow through
- Fosters an environment where staff, students and parents strive to do their best
- Promotes school pride and unity
- Manages school finances effectively
- Energizes staff
- Protects the classroom and teacher from unnecessary disruptions and challenges

GETS INVOLVED IN THE COMMUNITY

- Builds on current success in involving parents and children
- Supports partnerships among students, staff and parents
- Supports existing parent structures
- Understands community, district, and building role
- Uses resources to address student, parent and family issues
- Promotes school/business partnerships
- Connects with community resources

SUPPORTS TEACHING & LEARNING

- Fosters professional growth of all staff members
- Exhibits strong organizational skills
- Demonstrates strong supervision skills
- Understands and supports teaching and learning
- Demonstrates experience with managing and facilitating change
- Understands and supports a variety of instructional roles
- Collaborates well with staff while understanding and respecting staff autonomy
- Looks for new ways to engage struggling students



Position Opportunities

- Extremely collaborative staff atmosphere
- Strong community support
- Retiring principal spent thirteen years at the campus and will assist in transition
- Building staff are open to thinking outside the box and doing things differently to serve kids

Position Challenges

- Working with students presenting new SEL challenges
- Creatively utilizing resources to maximize success
- Creating extracurricular opportunities for children
- Empowering students and families dealing with low socioeconomic status
- Successfully leading a multi-generational staff



Grantham Elementary School

Grantham Elementary School is PreK-6 elementary school serving 275 students with a staff of 48. The campus is one of three school-wide Title I elementary schools in the district. The campus is located at the northern most part of the district. Grantham's mascot, the Grizzly, represents the campus wide belief in Grizzly Grrit. Grantham offers a number of programs to serve a wide variety of student interests. Program offerings include Marimba, archery, after school arts to name just a few.

Grantham Elementary has a strong history of great community support. The regular number of volunteers that arrive daily to support students is awesome. The school has long prided itself on taking care of the students in the Grantham neighborhood.

CSD VISION:

Honor the Past. Be the Future.

CSD MISSION:

Be Valued!
Be Inspired!
Be Resourceful!
Be Together!

Board of Directors

- Dennis Lenz, President
- Meghan Pierce, Vice-President
- Scott Dolezal
- Jim Nelly
- Miles Sidener

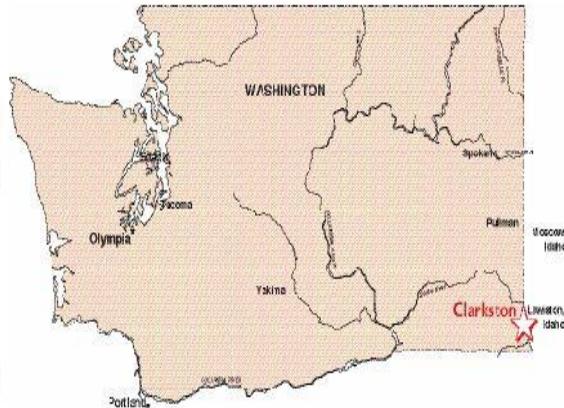


LC Valley

Clarkston is located in southeastern Washington at the confluence of the Snake and Clearwater Rivers, 110 miles south of Spokane. It shares a valley with Lewiston, Idaho, the commercial center for the surrounding agricultural area. Known as the Banana Belt because of its mild winters, the Valley offers endless recreational activities including hunting, steelhead fishing, camping, boating and year-round golfing. Snow and water skiing areas are nearby. Hells Canyon attractions, white water rafting, and wilderness area draw tourists to the area. Asotin County recently constructed a new aquatic center in Clarkston.

The Valley combines the advantages of a small town living with the amenities of an urban area. While enjoying less traffic, a lower cost of living, and access to open spaces, residents can take advantage of cultural events and educational opportunities at the four colleges in the region. St. Joseph Regional Medical Center and Tri-State Memorial Hospital provide excellent health care. There are multiple shopping options in Clarkston and surrounding areas.

The district's 2,600 students are housed in four elementary buildings (PreK-6); one middle school (grades 7-8); one high school (grades 9-12); and a secondary alternative school.



Application Process

All applications must be submitted online through our web site at www.csdk12.org (Quick Links/Employment Opportunities)

A completed application will include the following (all submitted through online application):

1. Cover letter to include how the candidate's personal and professional qualifications in working and/or leading in a school of poverty ensure he/she is the best candidate for the position
2. Completed on-line application
3. Resume
4. At least three letters of recommendation (One from current supervisor)
5. College Transcripts
6. Valid Washington State Principal's Certificate or ability to acquire by the start of the 2019-20 school year
7. Once a completed application has been received, candidates will be sent instructions on completing a required online screening interview

For questions regarding the application process, please contact: Chris Alaniz, Human Resources Manager at (509) 769-5540

EQUAL OPPORTUNITY EMPLOYER:
The Clarkston School District will provide equal educational opportunity and treatment for all students in all aspects of the academic and activities program without discrimination based on race, religion, creed, color, national origin, age, honorably-discharged veteran or military status, sex, sexual orientation, gender expression or identity, marital status, the presence of any sensory, mental or physical disability, or the use of a trained dog guide or service animal by a person with a disability. The district will provide equal access to school facilities to the Boy Scouts of America and all other designated youth groups listed in Title 36 of the United States Code as a patriotic society. The following employee has been designated to handle questions and complaints of alleged discrimination: Civil Rights and Title IX Coordinator, Jim Fry, Assistant Superintendent, 1294 Chestnut, Clarkston, WA 99403 (509)758-2531, frj@csdk12.org; Section 504/ADA Coordinator, Rebecca Lockhart, Executive Director of Student Services, 1294 Chestnut, Clarkston, WA 99403, (509) 758-2531, lockhartr@csdk12.org.



ANNOUNCING THE VACANCY FOR

GRANTHAM ELEMENTARY SCHOOL

PRINCIPAL

Clarkston, Washington
Website: www.csdk12.org